



RECRUITING FOR NON-EXECUTIVE DIRECTORS

Wild in the City

Seeking experienced and enthusiastic professionals to serve as a Non-Executive Director for an organisation building a community of Black Nature Lovers.

Can you help us to the next stage, as a Non-Executive Director (voluntary role)?

Wild in the City is an asset locked Community Interest Company. We are a national organisation, supporting well-being through relationship with nature. Our research and thought leadership have been highly influential within the environmental sector, giving voice to Black and Asian perspectives about our relationship and engagement with the natural world. We offer programmes in hiking, woodland living skills, natural history and ecotherapy; using the skills of our ancestors to develop a closer relationship with the natural world and a sense of belonging to communities past and present.

We provide fun, informative and therapeutic immersion in nature.

We have a focus on supporting Black, Asian and ethnic minority communities in accessing nature and the countryside, addressing the widely acknowledged lack of representation and lower levels of involvement of people of colour in nature based activity.

Our Vision

We have an exciting vision for increasing the participation of people of colour in nature-based activity and highlighting Black perspectives about the natural world.

Our aim is to be a national Black institution for learning about and caring for nature.

- We want to be the point of reference for people of colour wanting to 'know how' to identify a flower or learn how to dress for the outdoors in the winter
- We want to be the point of reference for the mainstream environmental field in learning about Black and Asian perspectives about the natural world
- We want to be a resource for building community amongst Black led nature organisations

We will achieve this through;

- increased participation of Black people within nature activity
- a community of Black people who gather in nature for fun, to learn and feel good
- reignited oral tradition for learning about nature within families and communities
- Black people trained as leaders in nature, changing the landscape of provision and delivery within the environmental field
- increased awareness of issues and voices less heard within the environmental field

- primary research into topics of interest to people of colour and issues and challenges the sector is facing.
- press releases and policy statements highlighting Black perspectives on topical issues
- further developing online resources, producing YouTube content on wildlife and topics of interest to people of colour, identification resources and 'how to' info
- providing a non-competitive space to bring together and support Black led organisations, offering facilitated meetings, mentoring, conferences and peership.

Our core programmes

- Nature Guides
- Nature Connectors
- Wild in the City Festival
- Research and consultancy

Our successes have included

- First in-depth Ethnographic research on people of colours relationship with nature in the UK
- Rebuilding oral tradition for learning about nature through our flagship Nature Connectors programme
- Inaugural Wild in the City Festival, celebrating people of colour in nature
- Black led nature skills programme training people of colour as Nature Guides
- Being a hub for black thought on politics of access and inclusion within the environmental field and research on people of colours relationship with nature in the UK
- Facilitating environmental organisations to consider their attitudes and messaging around race and diversity within their programmes

Join Wild in the City CIC as a Non-Executive Director (voluntary role)

We are looking for up to 5 skilled professionals who can support us on our journey by joining our board as a Non-Executive Director. You will help us to;

- Support our growth and extension of programmes
- Create strong infrastructure and build staffing and delivery capacity
- Increase our reach and influence
- Help manifest our vision for more people of colour to feel connected with the natural world

Expectations and Commitment

We are looking for experienced professionals with the time and enthusiasm to support an underfunded organisation with action.

We are particularly looking for people with strong experience in;

- Finance
- Fundraising
- Governance
- Business Development

You will be expected to help co-create a culture of self awareness, honesty and respect.

We are looking for team players with the following personal qualities;

- Positive outlook and attitude
- Proactive
- Ambitious for Wild in the City
- Assertive
- Supportive
- Politically aware

- Self aware
- Good communicator
- Able to give and receive feedback constructively
- Emotionally intelligent and reflective

This is a voluntary role, there is no remuneration, other than expenses agreed in advance.

Minimum 4 meetings a year; as well as being available for support and input outside of scheduled meetings. Meetings will take place by video call/phone, with some face to face where appropriate, and with ad hoc exchanges by email.

Apply

For an informal conversation in the first instance contact info@wildinthecity.org.uk. We will hold interviews on a rolling basis from March 2024.

Check

- Do you have time, energy and passion to help drive growth?
- Experience and track record in finance/fundraising/governance/business development
- Ambitious for Wild in the City and increasing number of Black people participating in nature activity
- Positive team player

Email us to describe;

1. Why would you like to be part of Wild in the City (200 words or 1 min video max)?
2. What do you feel you can offer Wild in the City? (500 words, or 2 min video max)
3. What are the qualities of a good relationship? (200 words or 1 min video max)

Include a link to your LinkedIn or send a CV.